

Part-Time Youth Director
Saint Andrew Christian Church (SACC)

Reports to: Associate Pastor of Faith Formation
Directly Supervises: No Supervisory Responsibilities
Status: Part-Time
FLSA: Exempt

Job Summary

The Part-Time Youth Director works in partnership with the Associate Pastor of Faith Formation and the Youth Ministry Team to oversee the growth, development, and maintenance of programs that promote and enhance the spiritual growth and development of youth (6th—12th grades) and families at Saint Andrew Christian Church.

Essential Functions:

- Coordinate with pastoral staff to develop goals and priorities for youth programs.
- Recruit, equip and support adult youth sponsors and Sunday School teachers from within the congregation.
- Provide appropriate curricula and resources for youth programming.
- Develop, plan, and supervise youth and leadership programming that includes spiritual formation, community building, service and mission trips.
- Provide small group, one-on-one ministry and pastoral care to youth.
- Develop, plan, and supervise fundraising efforts throughout the year in support of youth community outreach and service efforts.
- Offer guidance to youth, staff and lay leaders in integrating Saint Andrew youth into the total life of the congregation
- Coordinate with church staff and appropriate committees in the development and administration of budgets for youth ministry.
- Publicize youth ministries by submitting information to the church office as well as effectively utilizing other communications media to communicate with youth, parents and the congregation.

Other Responsibilities:

- Participate in weekly worship services as agreed upon and needed.
- Participate in staff meetings and other committee meetings as needed.
- Facilitate youth leadership teams.

Minimum Qualifications:

- Undergraduate degree. Some seminary preferred.
- Experience with youth and/or leadership programming.
- Possess excellent leadership, organizational, and planning skills.
- Exhibit ability to generate enthusiasm for youth ministry, as well as work with, and motivate, youth and adults.
- Display willingness to listen and respond to suggestions about youth ministry.
- Demonstrate the ability to work as part of the staff team.
- Demonstrates strong interpersonal competency.

Core Competencies:

Mission Ownership: Demonstrates an understanding and full support of the mission, vision, values and beliefs of Saint Andrew Christian Church. Can teach those values to others. Leads his/her teams to identify unique mission and vision, which is in line with the mission and vision of Saint Andrew Christian Church.

Spiritual Maturity: Has a personal growth plan based on the dimensions of discipleship practiced by Saint Andrew Christian church. Models and develops humility, willingness to learn, accountability and servant leadership in all coaching relationships.

Biblical Knowledge: Able to discuss and interpret biblical truth when applying scripture to life situations. Guides others in the exploration and discovery of biblical truth. Encourages and designs avenues for others to engage in ongoing training/study of scripture.

Interpersonal Skills: Demonstrates the ability to lead others. Demonstrates the skills of active listening and openly accepts criticism. Productively engages and resolves interpersonal conflict. Holds others accountable in a spirit of love. Engages people positively, with a demeanor of optimism and abundance.

Team Building Skills: Guides leaders in the process of sharing best practices, identifying and solving common problems. Works with leaders to regularly assess the health of teams and groups. Recognizes dysfunctional team behavior and redirects it into functional behavior. Creates and communicates vision, direction and goals for the team.

Management Skills: Demonstrates commitment and flexibility in scheduling regular coaching session with those in his/her span of care. Understands his/her leadership style and temperament type and adapts leadership behaviors to meet the needs of the situation. Delegates, empowers and holds others accountable. Marshals resources (people, funding, material, support) to get things done.

Leadership Development: Is a good judge of talent and spiritual giftedness. Can accurately project how people are likely to perform in a variety of settings. Provides challenging and stretching tasks and assignments for developing leaders. Stretches people to try new skills and accept new levels of responsibility.